



October 2003

[www.corusgroup.com](http://www.corusgroup.com)

## A healthy future

Health and safety policy

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English version

## **Policy statement**

**We believe that all our activities can be undertaken safely and we will never compromise safety.**

**We will conduct our business in a way that ensures the health and well-being of our employees, contractors and any person affected by our activities.**

**We know that continuous improvement of our health and safety performance is essential for a successful company.**

**Everyone in Corus has responsibility for their own and others' health and safety, but overall accountability rests with management.**

**We encourage a health and safety culture in Corus.**

The **principles** which demonstrate how we implement our policy are set out in the following pages.

## **Message from CEO**

**The improvement in safety performance over the past two years has been overshadowed by the unacceptable number of fatalities. All injuries and accidents are avoidable and safety is never to be compromised in our operations.**

**Continuous improvement in health and safety performance is key for a successful business and is a core element of our Manufacturing Excellence programme. We have comprehensively reviewed the Company health and safety policy which is outlined on the previous page.**

**We have identified the specific activities that all sites must implement in order to achieve excellence in health and safety. These are described as the principles which everyone should be committed to. If you are not aware of these areas of activity, or if you have ideas for improvement, please talk to your manager.**

**We must all strive for best performance and we will achieve our goal by working together. I believe our new policy and principles will help us to do this.**

**Philippe Varin, CEO**

October 2003



# Lead by example

## Leadership

People at all levels in Corus have responsibility for their own health and safety and should set an example for others. Management is accountable for health and safety and managers will demonstrate leadership of health and safety through personal example.



# It's worth **not** taking the **risk**

## Hazards, risks and control measures

We will identify the hazards and risks associated with our activities starting with our major risks.

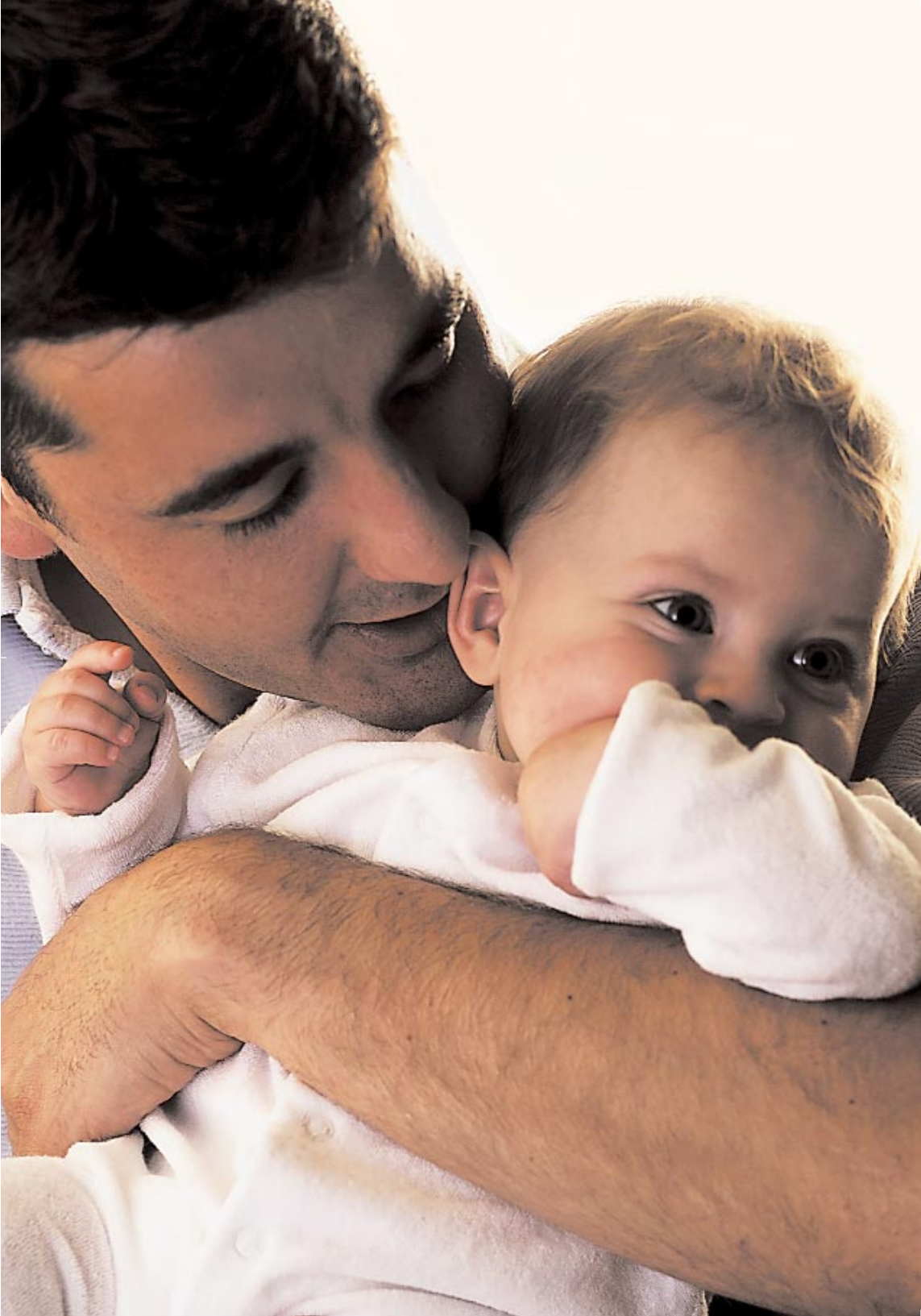
We will put in place appropriate control measures and challenge them in the context of change, so that we aim for continuous improvement.



# Working for a **healthy** future

## Health and well-being

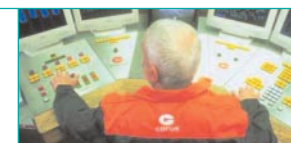
We will promote and improve the health and well-being of all Corus employees.



# Understanding is the key to safe behaviour

## Competence and behaviour

We will ensure that all our employees are trained so that they are professionally skilled and qualified for their jobs and thereby can contribute to an improved health and safety performance. We will select contractors who can demonstrate competence and effectiveness.



# It could have been **avoided...** try telling the kids that

## Incident analysis and prevention

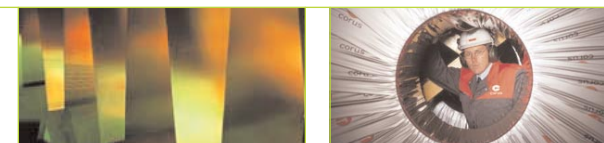
We will ensure work-related incidents and near-misses are reported, investigated and analysed to prevent recurrence. Our investigations will focus on root causes and recommendations will be shared and implemented across the Company.



# I wish I'd said something... I feel so responsible

## Sharing and learning

Everyone in Corus is responsible for sharing good practice as well as learning from near-misses. Sharing experiences with others can help prevent incidents. We all have a duty to intervene.



# A good relationship is based on trust

## Contractors and joint ventures

Our health and safety standards apply equally to contractors and Corus employees. We believe our joint venture companies should aspire to the Corus health and safety standards.

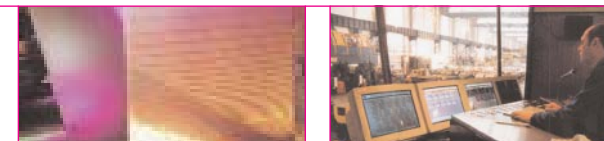


# There's always room for improvement

## Monitoring, audit and review

We will establish systems for tracking our performance.

We will regularly conduct internal and external audits of our risk control measures and management systems. We will monitor behaviours at all levels to ensure we create a successful health and safety culture in Corus.



If you have any questions on putting these principles into practice, please talk to your manager or your safety representative/safety adviser.

To find out  
**more** about  
health and  
safety, see  
**Corus Online**

<http://corussafe.corusnet.corusgroup.com>

This policy will be updated as appropriate.

This policy has been approved as a document in English. It is available in other languages but the English language version shall always be regarded as the definitive text, and in case of any conflict shall prevail.

**Working together for a healthy future**