

GRI Conformance Index

Our Corporate Responsibility Report 2006 was developed with reference to the performance indicators listed as core elements in the Global Reporting Initiative (GRI) G3 Sustainability Reporting Guidelines (October 2006) and the GRI Mining and Metals Sector Supplement (Pilot Version 1.0, 2005). Here we have provided a summary index for our CRR 2006 against each of the GRI guidelines. We have self-declared our report as meeting the criteria for Application Level B. This self-declaration has not been externally assured nor checked by GRI.

GRI (G3) core element (summarised)		Page reference in CRR 2006	Additional comments where relevant
Strategy and analysis			
1.1	Statement from the most senior decision-maker about the relevance of sustainability to the organisation and its strategy	4	
1.2	Description of key impacts, risks and opportunities	Various	The requirements of this disclosure item are found throughout the report
Organisational profile			
2.1	Name	Front cover	
2.2	Major products and services	1	
2.3	Operational structure	1	
2.4	Location of headquarters	Back cover	
2.5	Countries in which organisation's operations are located	1	
2.6	Nature of ownership	1	
2.7	Nature of markets served	1	
2.8	Scale of reporting organisation	1	
2.9	Significant changes during the reporting period in size etc.	1,23,29	The new ownership structure is described on page 1. The effect on emissions and staffing of the sales during 2006 of aluminium and laminations businesses are described in the People and Environment sections
2.10	Awards received in the reporting period	-	Not reported
Report profile			
3.1	Reporting period for information provided	Front cover	Calendar year 2006
3.2	Date of most recent previous report	4	May 2006 (covering calendar year 2005)
3.3	Reporting cycle	4	We have produced a CRR or HSE Report each year since 2003
3.4	Contact point for questions	2,50	feedback@corusgroup.com
Report scope and boundary			
3.5	Process for defining report content	50	GRI G3 provides framework
3.6	Boundary of report	29	All Group operations covered
3.7	Specific limitations	48	Validation statement
3.8	Basis for reporting on joint ventures etc.	-	Data from joint ventures where Corus owns >50% shareholding is included
3.9	Data measurement techniques and basis of calculations	-	Detailed guidance exists for all reporters throughout the Company. This is acknowledged in the validation statement
3.10	Explanation of the effect of any re-statements of information	-	In limited cases data has been recalculated to align reporting protocols. Whenever previous data/statements have been changed, this is highlighted within the report
3.11	Significant changes from previous years in measurement methods	-	When there have been changes in measurement methods, these are highlighted in the report
GRI content index			
3.12	Table identifying the location of the Standard Disclosures in the report	50	Page 50 refers to this stand-alone index and self-declaration
Assurance			
3.13	Policy and current practice with regard to external assurance for report	48	Enviro is an independent consultant and has validated the CRR 2006
Governance, commitments and engagement			
4.1	Governance structure of the organisation	6,7	
4.2	Indicate whether the Chair of the highest governance body is also an executive officer	6,7	
4.3	Percentage of the highest governance body that are independent and/or non-executive directors	6,7	

GRI (G3) core element (summarised)		Page reference in CRR 2006	Additional comments where relevant
4.4	Mechanism for shareholders to provide recommendations or direction to the highest governance body	-	Not relevant in context of new company ownership structure
4.5	Linkage between compensation for members of the highest governance body and the organisation's performance (including social and environmental performance)	-	Covered in Report & Accounts 2006*
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	-	Not specifically covered in CRR although pages 44-45 provide details of the company's framework for business integrity and code of ethics
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organisation's strategy on economic, environmental and social topics	-	Covered in Report & Accounts 2006*
4.8	Internally developed statements of mission or values, codes of conduct and principles relevant to economic, environmental and social performance and the status of their implementation	-	Not specifically covered in CRR although pages 44-45 provide details of the company's framework for business integrity and code of ethics
4.9	Procedures of the highest governance body for overseeing the organisation's identification and management of economic, environmental and social risks and opportunities and adherence or compliance with internationally agreed standards, codes of conduct etc.	-	Report & Accounts and Form 20-F
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance	-	Covered in Report & Accounts 2006*
Commitments to external initiatives			
4.11	Explanation of whether and how the precautionary approach is addressed in the organisation	-	Not specifically covered although details are provided in Report & Accounts and Form 20-F
4.12	Externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes	-	Corus supports the International Chamber of Commerce (ICC) Business Charter for Sustainable Development
4.13	Memberships in associations and/or national/international advocacy organisations.	-	Corus is a member (directly or through its sector associations) of many associations including UK Steel, part of the UK's Engineering Employers' Federation (EEF), Confederation of British Industries (CBI), Confederation of the Netherlands Industry and Employers (VNO-NCW), European Confederation of Iron and Steel Industries (Eurofer) and the European Aluminium Association (EAA).
Stakeholder engagement			
4.14	List of stakeholder groups engaged by the organisation	6	
4.15	Basis for identification and selection of stakeholders with whom to engage		Stakeholders were identified during the planning process for the publication of the CRR 2005 and CRR 2006 as those groups that may be significantly impacted, positively or negatively, by Corus's worldwide products, services and activities
4.16	Approaches to stakeholder consultation	6	Examples provided throughout the report
4.17	Key topics and concerns that have been raised through stakeholder engagement	-	Examples provided throughout the report
Economic performance indicators			
Management approach			
Goals and performance		Covered in Report & Accounts 2006*	
Policy		Covered in Report & Accounts 2006*	
EC1	Net sales	Covered in Report & Accounts 2006*	
EC2	Geographic breakdown of markets		
EC3	Cost of all goods, materials and services purchased		
EC4	Percentage of contracts that were paid in accordance with agreed terms, excluding agreed penalty arrangements		
EC5	Total payroll and benefits broken down by country or region		

GRI (G3) core element (summarised)		Page reference in CRR 2006	Additional comments where relevant
EC6	Distributions to providers of capital broken down by interest on debt and borrowings, and dividends on all classes of shares, with any arrears or preferred dividends to be disclosed	Covered in Report & Accounts 2006*	
EC6	Increase/decrease in retained earnings at end of period		
EC8	Total sum of taxes of all types broken		
EC9	Subsidies received broken down by country or region		
EC10	Donations to community, civil society and other groups broken down in terms of cash and in-kind donations per type of group		
MM1	Identify those sites where the local economic contribution and development impact is of particular significance and interest to stakeholders and outline policies with respect to assessing this contribution		
MM2	Value added disaggregated to country level		
Environmental performance indicators			
Management approach			
Goals and performance	We are committed to minimising the environmental impact of our operations and our products through the adoption of sustainable practices and continuous improvement in environmental performance. We manage our performance against clear and objective criteria, setting targets for improvement and then monitor, review and report against these targets. Nine environmental KPIs have been developed with quantifiable targets to improve our regulatory compliance and environmental control procedures, to reduce waste to landfill and energy consumption, and to improve the environment within which we operate.		
Policy	Our environmental policy is set out on page 28 of the CRR, and communicated internally through the Corus Environment Online and externally at www.corusgroup.com		
Organisational responsibility	Our organisational structure is detailed on page 6 of the CRR.		
Training and awareness	Our Corporate Environment department facilitate committees and working groups across the company to address all environmental aspects of our operations, with an Environmental Good Practice Assessment programme to encourage cross-business transfer of knowledge.		
Monitoring and follow-up	Our corporate governance and internal review processes are described on pages 6-7. More specifically, our procedures for compliance are detailed on page 29. All Corus manufacturing sites operate environmental management systems certified to the ISO 14001 standard, with internal and external audits of compliance.		
Additional information	A high-level Climate Change Task Force has been established with the objective of co-ordinating our response to the challenges presented by climate change.		
EN1	Materials used by weight or volume.	33	
EN2	Percentage of materials used that are recycled input materials.	-	100% of steel made in Corus's Electric Arc Furnace (EAF) plant in the UK comes from recycled steel scrap. Approximately 20% of steel made in Corus's integrated iron and steel works comes from recycled scrap. Similarly, a large proportion of aluminium scrap is used at Corus's primary smelting plants.
EN3	Direct energy consumption by primary source.	30	
EN4	Indirect energy consumption by primary source.	10	Indirect energy use is covered in the life cycle inventories that Corus has produced for 88% of its products.
EN8	Total water withdrawal by source.	32	
EN11	Location and size of land owned, leased or managed in protected or biodiversity-rich habitats.		This information is not collated at Group level.
EN12	Description of the significant impacts of activities, products and services on biodiversity in protected areas and biodiversity-rich habitats.	34	
EN16	Total direct and indirect greenhouse gas emissions.	30	
EN17	Other relevant indirect greenhouse gas emissions.	30	
EN19	Emission of ozone-depleting substances.	31	Corus is not a significant emitter of ozone depleting substances. Halons, a family of ozone depleters, have now been removed from most of Corus's sites worldwide, thereby negating the risk of accidental release.
EN20	NO, SO, and other significant air emissions by type.	31	

GRI (G3) core element (summarised)		Page reference in CRR 2006	Additional comments where relevant
EN21	Total water discharge by quality and destination.	32	
EN22	Total weight of waste by type and disposal method.	33	
EN23	Total number and volume of significant spills.	-	No significant spills occurred during 2006. In the event of minor spills, these are managed at a local level. Our sites have a wide range of risk management measures in place to minimise the risk of spills and to respond to them effectively if they do occur
EN26	Initiatives to mitigate environmental impacts of products and services.	15	
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	13-14	
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance.	29	There were no environmental prosecutions or fines in relation to our activities in 2006.
MM3	The number/percentage of sites identified as requiring biodiversity management plans and the number/percentage of sites with plans in place	-	None of Corus's sites are required to have biodiversity management plans
MM4	Percentage of products derived from secondary materials	34	
MM5	Describe policies for assessing the eco-efficiency and sustainable attributes of products	9-15, 28	
MM6	Describe approach to management of overburden, rock, tailings and sludges/residues	-	This indicator relates to large volume mining and mineral processing waste and is not applicable to Corus's operations.
Social performance indicators**			
Management approach			
Goals and performance	We are committed to conducting our business in a way that ensures the health and well-being of our employees, contractors and any person affected by our activities. We do not tolerate corrupt or fraudulent practices and expect transparency, integrity and honesty in all aspects of our business, from our employees, contractors and other business counterparts. We aim to play a positive role in the communities and societies within which we operate, promoting and encouraging economic, environmental, social and educational development where possible.		
Policy	Our health and safety policy is set out on page 18 with the framework for our business principles on page 45 of the CRR. These policies are communicated internally through the Corus Online and external at www.corusgroup.com		
Organisational responsibility	Our organisational structure is detailed on page 6 of the CRR.		
Training and awareness	Training and development is detailed on page 23 of the CRR, with specific training sessions on safety awareness, continuous improvement and ethics rolled out across the company from the Executive Committee. The communication of our final Code of Ethics and Anti-fraud Programme will shortly be deployed to senior managers, and later to all employees.		
Monitoring and follow-up	Our corporate governance and internal review processes are described on pages 6-7.		
Additional information	-		
LA1	Total workforce by employment type, employment contract, and region.	23	
LA4	Percentage of employees covered by collective bargaining agreements.	-	Not specifically covered although page 24 describes consultation arrangements. Corus encourages freedom of association
LA7	Rates of injury, occupational diseases, lost days, absenteeism, and number of work related fatalities by region.	19-20	
LA8	Education, training, counselling, prevention, and risk-control programs in place to assist workforce members, their families or community members regarding serious diseases.	21,40,41	
LA10	Average hours of training per year per employee by employee category.	23	
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group, and other diversity indicators.	23, 25	
HR5	Description of freedom of association policy	-	Not specifically covered although page 24 describes consultation arrangements. Corus encourages freedom of association
HR6	Description of policy excluding child labour	45	

GRI (G3) core element (summarised)		Page reference in CRR 2006	Additional comments where relevant
HR7	Description of policy to prevent forced and compulsory labour.	45	
SO1	Description of policies to manage impacts on communities, including entering, operating and exiting.	38-41	
SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures.	43-44	
SO4	Actions taken in response to incidents of corruption.	45	
SO5	Public policy positions and participation in development and lobbying.	45	
SO8	Monetary value of significant fines and total number of non-monetary sanctions.	29	
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services subject to such procedures.	46-47	
PR3	Type of product and service information required by procedures, and percentage subject to information requirements.		Corus provides material safety data sheets for its products. Environmental Product Declarations (EPDs) are now being produced for certain products to provide additional information about the environmental impacts of our products
PR9	Monetary value of significant fines for non-compliance with laws and regulations on the provision and use of products and services.	-	No fines during 2006 in this respect
MM7	Describe significant incidents affecting communities during the reporting period and grievance mechanisms used to resolve the incidents and their outcomes	35	Page 35 of the CRR 2006 details some of the steps that have been taken to minimise nuisance impacts and the results we have achieved. Each site has complaint handling systems in place – these are part of our certified environmental management systems at 100% of our sites
MM8	Describe programmes in which the reporting organisation has been involved that addressed artisanal and small-scale mining within company areas of operation	-	Not directly relevant to our operations
MM9	Describe resettlement policies and activities	-	Not directly relevant to our operations
MM10	Number or percentage of operations with closure plans covering social – including labour transition -, environmental and economic aspects	-	All Corus sites covered by the Integrated Pollution Prevention and Control regime (this covers all our manufacturing operations in Europe) have in place decommissioning plans covering environmental risks associated with closure. Corus has an internal procedural document on managing health, safety and environmental risks associated with closure.
MM11	Describe process for identifying local communities' land and customary rights, including those of indigenous peoples etc.	-	Not directly relevant to our operations
MM12	Describe approach to identifying, preparing for and responding to emergency situations affecting employees, communities or the environment.	-	Our largest and most complex sites within Europe are subject to stringent major accident risk assessment/ management requirements arising from the EU Seveso II Directive
MM13	Number of new cases of occupational disease by type. Describe programmes to prevent occupational disease	21	Corus has put in place robust systems for diagnosing and recording the incidence of occupational diseases amongst its employees. A wide range of measures exists across all locations to prevent occupational disease, to provide health surveillance to vulnerable individuals and to support the rehabilitation of individuals suffering from ill health

* Corus' Report & Accounts 2006

** Not all social performance indicators are listed in this matrix. Corus has reported against sufficient indicators to self-certify conformance with Application Level B

Further documents are available to download at <http://www.corusgroup.com/en/company/publications/>