

SteelMatters

ISSUE 1
May 2018

Your community magazine



FULL STEAM AHEAD

A significant investment in Port Talbot's energy infrastructure has undergone the first phase of commissioning. The new 44 barg steam main, which is part of the Power Plant Improvement project, connects Power Plants Margam A, B and C to the network of boilers and generators.

The scheme is an essential replacement project due to the age of the previous pipework, but has been designed to comply with the latest process engineering and environmental legislation.

Richard Charlton, Works Technical Manager, Energy said: "The commissioning went exceptionally well and I'd like to say a big thank you to all the team involved on the day. This phase of the project is the

culmination of five years of dedication and hard work by the 44 barg project team, Doosan Babcock and many other contractor companies alongside many of our own departments."

Andrew Chislett, Works Engineering, has been involved in the project from the start, said: "There is a huge amount of work going on to improve our power generation assets. The overall Power Plant Improvement project is a key part of the business's ambitions of sustainability and our journey to energy self-sufficiency. It is also of such significance to the energy agenda in Wales, that the Welsh Government continue to support the investments we're making."

Graham Williams, Project Engineer said there is much to do: "We still

BAR OR BARG?

The bar is a metric unit of pressure, equal to 100,000 Pascals, which is slightly less than the current average atmospheric pressure on Earth at sea level.

The notation bar(g) represents gauge pressure, ie, pressure in bars above ambient or atmospheric pressure.

have eight tie-in phases to undertake by November which involves some significant isolations of the existing main resulting in disruption to day to day activities. These will require the full support of the Energy department and Blast Furnaces to ensure we deliver to

plan in a safe and efficient manner."

Graham also paid credit to some newer colleagues: "Graduate Engineers Lewis Jones and Ivan Popov, and Project Engineer Jacob Kelly have shown commitment, attention to detail and a willingness to throw themselves into being fully involved. They have, in return, gained plenty of experience that should stand them in good stead for their future careers within this business."

As part of the business's commitment to keeping local communities and stakeholders informed of activities they may see or hear, council members were contacted and the commissioning featured on social media @tatasteeluk and Facebook.

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Sales to UK manufacturers: 60%
Export sales: 40% (30% to mainland Europe and 10% to outside Europe)

Automotive

Automotive represents 20% of Tata Steel's UK sales revenue.

Tata Steel's UK sales to the automotive sector are growing rapidly, driven by the company's supply of high-strength steel for the production of new car models.

Over the last 12 months, Tata Steel's UK sales to the automotive sector have increased by 35%.

Tata Steel's UK sales to the automotive sector are expected to continue to grow in 2018.

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SPORTING #STEELHEROES DO US PROUD!

It has been a spectacular couple of weeks for our sporting #steelheroes as a Fab Four from the Port Talbot works flew the flag for Wales at the highest level.

At the Commonwealth Games on Australia's Gold Coast, Day Craft Electrical team member Josua Parry competed in the Men's 94kg weightlifting, while the Hot Mill's John Davies and Engineering Director Mike Wixey were on target in the Men's Olympic Trap.

Wixey, who was competing in his 5th Commonwealth Games bagged a gold medal on the Gold Coast with a record winning score of 46. It was, however, a team effort for the Wixey's, with Mike's wife Sarah also making the podium, winning Bronze in the Trap shooting competition.

Mike's success helped Team Wales to a record 10 Gold medals, with a total of 36 medals won during the competition, equalling the highest ever total for an overseas games and a seventh-place finish in the medal table.

Meanwhile, the Cold Mill's Jacob Flynn was taking part in the Wales squad at the Hong Kong Rugby Sevens, facing off against Argentina, the USA and France in the pool stages of the tournament.



Weightlifter Joshua Parry



Sevens star Jacob Flynn



Engineering Director Mike Wixey



The Hot Mill's John Davies

Welsh Government announces plan to support steel suppliers



The Welsh Government has issued a new procurement notice which aims to increase opportunities for UK steelmakers

A new Welsh Government scheme has been launched to increase opportunities for Welsh and UK steel suppliers when delivering public sector projects.

Finance Secretary Mark Drakeford published the new Procurement Advice Note (PAN) following recommendations made in the Steel Report by the Tata Steel Task Force from January 2016, which identified public procurement as an area of support for the steel industry in Wales and the UK.

Steve Smith, Director of UK Transformation, said: "We welcome moves to strengthen procurement guidelines and give Welsh steelmakers greater opportunities to see their steel used in projects on their doorstep.

"With a highly skilled workforce and increasingly invested assets, we

produce high-quality and sophisticated products.

"Measures like the new PAN will reinforce efforts to deliver a sustainable future for the steel industry in Wales."

Professor Drakeford added: "The publication of the PAN is part of our ongoing commitment to support the long-term viability of steel making in Wales and recognises the importance of steel to the Welsh and UK economy as a provider of highly-skilled, well-paid jobs – both directly and in the supply chain – and as a key investor in further education and research and development."

The PAN will provide clarity to the Welsh public sector on approaches which should be adopted to open up sub-contract opportunities for Welsh and UK steel suppliers.

It encourages public sector bodies to determine which of their procurements

are likely to use steel as a critical component. It suggests they may include but are not limited to:

- Infrastructure projects – such as rail and roads;
- Construction projects – such as the building of and or refurbishment of prisons, hospitals, universities, housing, community centres, bridges and schools;
- Flood defences.

Professor Drakeford added: "This is a further example of the Welsh Government's commitment to providing opportunities for local suppliers to engage in public contracts – either directly or through the supply chain – and is part of our wider support package for the steel sector in Wales.

"It also highlights our ongoing policy of using public procurement to support ethical business practices."

TYWYN TRIUMPH



Tywyn were jumping for joy after winning both the netball and rugby competitions in this year's Tata Steel Wizards League

Tywyn Primary girls and boys showed real mettle to once again claim victory in both the netball and rugby competitions at this year's Tata Steel Wizards League final.

The event was held at Llandarcy Academy of Sport, attended by around 80 players and was a round-robin competition with each team playing three games before the champions were announced.

While Tywyn was dominant in most of their games there was stiff competition from Blaenbagan Primary, Ysgol Gynradd Gymraeg Rhosafan and from Briton Ferry Primary, whose players gave 100 per cent until the final whistles.



The competition gave local youngsters the chance to get involved in sports

The league is made up of 16 primary schools in the Port Talbot area with weekly fixtures in both netball and rugby taking place across the town.

Built around fun, the league introduces children to team sports in a safe environment, where competition is encouraged but participation is praised.

Chris Davies, marketing and commercial manager for the club, said: "We are very passionate about sport and providing the right opportunities to children at Aberavon RFC."

"As a result of the tremendous work that goes in by the teachers, we have managed to put sport in Port Talbot back on the map."

GIVING WINGS TO INNOVATION

A new research and innovation centre – opened by First Minister Carwyn Jones – is set to deliver a "win-win" for Tata Steel and Swansea University as researchers gain exposure to real-world problems while the company offers the resources and expertise needed to get ideas off the ground.

The opening of The Steel and Metals Institute marks a new approach to Tata Steel's UK R&D, with facilities now based at Swansea University and University of Warwick – engineers and researchers at the Institute will be working on a range of new materials to meet emerging needs for next-generation steels in hybrid and electric cars, energy-efficient buildings and innovative food packaging.

As well as the First Minister, the launch was attended by Bimlendra Jha, Tata Steel UK's CEO, and Professor Richard B Davies, Swansea University's Vice-Chancellor.

Bimlendra said: "Swansea University, together with the University of Warwick, is part of our two-hub strategy for collaborative research and development with universities."

"Integrating this new facility at Swansea with our existing network of researchers at different universities in UK is a stepping stone to our win-win approach to innovation."

"Researchers get real-world problems to solve and Tata Steel brings its expertise and resources to give wings to innovative ideas."

The Steel and Metals Institute is the forerunner to the UK National Steel Innovation Centre, which will be funded through the Swansea Bay City deal and is due to be operational by 2020.

Professor Davies added: "We are delighted to be collaborating with Tata Steel – advanced steels research is crucial for the nation, and for

manufacturing.

"This move shows Tata Steel's long-term commitment to research and development within the UK."

Speaking at the launch, Carwyn Jones said: "Today is an important step in ensuring the future is a bright one for the steel industry in Wales."

He added: "This is an industry of the future we want to see thrive, not just survive. We are committed to helping future-proof industry in Wales."

The new centre will ultimately have a combination of metallurgists, product engineers, data scientists, researchers and technicians. Tata Steel will provide more than 40 industry R&D staff to work alongside 20 new Swansea University research staff.

The company has also committed annual funding to contribute to the running of the institute and donated a wide range of research equipment to the University.



UK CEO Bimlendra Jha with Professor Richard B Davies, Swansea University Vice-Chancellor, and First Minister Carwyn Jones at the opening

DEAR NEIGHBOUR

EVERYBODY NEEDS GOOD NEIGHBOURS

As Hub Director of Port Talbot works, I'm pleased to be able to write to you in this, the first edition of our new community newspaper.

It's been two-and-a-half years since the last edition of SA13, which was an extremely challenging time for our site. I know we've been quiet, but that's because we've been focusing on delivering the transformation programme that will allow us to build a sustainable steel industry in Wales for many generations to come.

Lots of things have changed since then too, but some things have remained constant.

You, the people of Port Talbot, have been our neighbours for over a hundred years and have experienced the highs and lows of the last few years with us, either as part of the business or through family and friends.

Our relationship may have changed as the works have evolved and we have passed through the hands of different owners, but you are still here. You have stood by us, fought for us and supported us when we needed it most.

As the TV theme tune says, "Everybody needs good neighbours" and this is now more true than ever with the continuing challenges our business faces. So just as you have been good neighbours to us we are trying to be better neighbours to you.

So for some time we have had in place our Community Support Line where local residents can get in touch 24/7. We're refocussing our attention on the Port Talbot community and making sure we get more people out and about in the neighbourhood.

We've re-introduced this free quarterly newspaper so that you can stay informed about what is happening at our Port Talbot works and the things we are doing in our community. And we are now proactively notifying the public through our social media channels and via email if there is likely to be disruption caused by maintenance work on site and to the extent it is planned, we will of course also inform you through the usual communication channels.

Finally, we continue to invest in our assets, which will help with stabilising our processes and will reduce our impact on the environment.

We know that "neighbours should be there for one another" and "that's when good neighbours become good friends" and we are working hard to get back to that position.



Jon

WHERE DOES OUR STEEL GO?

Sales to UK manufacturers: 60%
Export sales: 40% (30% to mainland Europe and 10% to outside Europe)

Automotive

Automotive represents 35% of Tata Steel in the UK sales (by revenue).

Tata Steel in the UK supplies almost 50% of UK carmakers' steel requirements – including body panels, chassis components and wheels.

The company supplies highvalue automotive steels to manufacturers like BMW, Nissan and Jaguar Land Rover in the UK, as well as to customers in mainland Europe and elsewhere.

Demand for Tata Steel's UK-made automotive steels is increasing alongside the growth in UK annual car production which is forecast to exceed 2 million vehicles in the next 5 years – a near doubling of its low point in 2009.

35%
sales by
revenue

Tata Steel UK has world-class manufacturing and distribution capability in Wales and the West Midlands.

Construction

Construction represents 30% of Tata Steel in the UK sales (by revenue).

Tata Steel in the UK supplies a range of advanced steels for the construction industry, including insulated panels, facades, structural roof and floor decking and pre-finished steel products for wall and roof cladding systems.

The company's products play a huge part in sustainable building projects and can significantly reduce energy use. Colorcoat Renew SC® for example converts solar radiation to usable heat energy.

30%
sales by
revenue

The company's steel supports some of the world's most sustainable buildings, including the Heron Tower in London.



Packaging

Packaging represents 10% of Tata Steel sales (by revenue).

Tata Steel in the UK supplies steel worldwide to manufacturers of food and beverage cans, as well as paint and aerosols containers. Products include the innovative Protact® laminated steel which locks in food's freshness.

10%
sales by
revenue

Steel is the most recycled packaging material and can be used and recycled infinitely with no loss of quality.

Energy and Power

Through long term partnerships with Shell, Chevron, Total and others.

Tata Steel in the UK supplies world-class pipe products around the globe for deep water pipelines in places like the Gulf of Mexico, Brazil and the North Sea.

more than
80%
exported
products

More than 80% of the products are exported.

Transforming the business

- A third of Tata Steel's UK sales are higher-value 'differentiated' products and the business has launched 48 new strip products since 2011.
- Strip Products UK announced structural changes in 2015/6 to refocus on higher-value products, including automotive.
- Port Talbot's hot strip mill produced a record 3.3 million tonnes of steel last year, helping to improve the site's efficiency.

FROM TATA STEEL WITH LOVE EGG-CEEDS EXPECTATIONS

We had a fantastic response to this year's From Tata Steel, with Love Easter Egg appeal, with more than 400 eggs donated by generous employees from the Llanwern and Port Talbot sites.

Thanks to your generosity this year, the Tata Steel Easter Bunny was once again able to support some of the area's most worthy causes – including Llamau, Ty Hafan, Port Talbot Hospital Children's Centre, Port Talbot Foodbank, the Royal Gwent Children's Ward, Action for Children, and many more.

This year, we were also supported by our friends at The Wave and Swansea Sound who helped distribute the eggs far and wide.

The Wave presenters Leigh and Claire from Breakfast, Sian from Drive Time and Steve Dewitt from Swansea Sound popped into Port Talbot works with the minivan to pick up hundreds of eggs.

Thanks again to everyone who was able to contribute this year and helped make the campaign a success.



Easter treats were delivered to good causes



The team from The Wave dropped in to help distribute the eggs



Colleagues have scrambled to donate Easter Eggs



An egg-straordinary amount of chocolate delights were donated

MILLION MAKERS TRIUMPH AT NATIONAL AWARDS

Having successfully raised £38,862 in aid of The Prince's Trust Team Tata Steel were invited to attend the National Prince's Trust Awards at The Palladium, London on 6 March.

The event, hosted by Ant and Dec and attended by The Prince of Wales as patron of the charity brought together all the winning teams across the UK for a night of celebration and recognition.

As well as being in the running to claim the top prize of Most Money Raised, Team Tata Steel were also nominated for two more awards, the Creativity Award, which recognises innovation in fundraising and the Impact Award which recognises the additional impact a funding stream might have outside of raising money for the Prince's Trust.

Team Tata Steel were winners in the Impact Award category, beating competition from other national employers such as Hallmark, Atos and



The team wait to hear the results



Tata Steel's Million Makers celebrate their success



The Million Makers scooped the Impact Award

Barratt Developments.

Team treasurer Kieron Barnard said "Being part of Team Tata Steel has been a fantastic experience.

"We were delighted to be crowned Welsh champions after a very close competition and getting the

opportunity to represent Wales in the UK-wide competition has been amazing.

"We knew that as a team we could achieve something special when we started our journey in May 2017, but to then be further recognised at

the national level for the impact our projects have and will continue to have has far surpassed our expectations."

Community Liaison Manager and team mentor Lucy James said: "I am absolutely delighted that Team Tata Steel has been recognised nationally

for their efforts in aid of the Prince's Trust. Over the six months, the team's performance has been incredible.

"Not only have they been able to raise a substantial amount of money for the Trust, their innovation and creativity has also had real business benefits, and of course the graduates have developed new skills which will further benefit the business during their careers."

Attending the ceremony on behalf of Team Tata Steel were Bethany Carnegie, Kieron Barnard, Charlotte Rathbone, Nicholas Giles, Jamie Robison and Julian Leak. They were supported by Nathan Ace, one of the team mentors and Business Sponsor, Andy Dunbar.

Also part of the award-winning team were Tata Steel Apprentices Shawn Exon and Joseph Tobin, Graduate Richard Morgan and mentor Lucy James.



The group gathers to celebrate the completion of the weir refurbishment project

Representatives from Tata Steel, ABP, Natural Resource Wales as well as local dignitaries and the Angling Association gathered at Blanco's Hotel recently to celebrate the completion of a refurbishment project to the Green Park Weir.

The weir, which had been in its previous form since the 1890's exists to impound water in the Afan River which flows down a feeder channel to Port Talbot dock, providing water for dock operations and to Tata Steel for cooling and other essential purposes at the Port Talbot site.

The Green Park Weir improvement project was the result of several years of collaboration between members of the River Afan Water Management Group,



The Green Park Weir

The group brings together key stakeholders and is composed of Associated British Ports (ABP), Natural Resources Wales (NRW), Tata Steel (UK), Neath Port Talbot County Borough

Council, and the Afan Valley Angling Club.

Tata Steel representatives Gareth Freeguard, Fiona Abbott and Chris Roberts have regularly attended the 'Afan Water Management Group' meetings to ensure there was continuity of water supply to the works during the extensive works.

This vital £2.7m renovation project was completed by local construction company Andrew Scott between June 2016 and September 2017. It will provide huge benefits to the River Afan in terms of improved water management, increased water security for local businesses and safeguarding the well-being of future generations in the area. It will ensure the security of the river and its long term ability to

supply the steelworks.

Gareth Freeguard, Works Engineer Energy attended the ceremony on behalf of Tata Steel and spoke about the importance of the project to the business at the celebratory event at Blanco's Hotel.

"Tata Steel has played a key role in supporting the regeneration of Green Park Weir and is pleased to see many years of planning come to a positive conclusion," said Gareth.

"The improvements will ensure continuity of supply to the Port Talbot works, which is essential for the steelmaking process and we will also work with the Afan Valley Angling Club to ensure that we can assist with the migration of fish stocks up and down the river."



Gareth Freeguard, Works Engineer Energy



A sculpture celebrating the close ties between the Port Talbot steelworks and Morriston Hospital has been unveiled

Sculpture celebrates close ties with hospital

A visually stunning sculpture has been unveiled at Morriston Hospital's Welsh Centre for Burns and Plastic Surgery.

The rusting steel sculpture, the Lady of Llyn Y Fan Fach, uses the themes of regeneration and healing and was inspired by a tale from Welsh mythology and embodies the close relationship between the centre and Port Talbot's steelworks.

Its unveiling was ABMU's first official event commemorating the 70th birthday of the NHS.

Although the centre has links with industries across the region, providing advice and information, and treating

any injuries, it has a particularly close relationship with the Port Talbot site and Community union paid for its production and installation in a courtyard within the centre.

The sculpture commemorating that relationship was created by West Wales artist Sarah Tombs, using materials donated by Tata Steel.

According to Welsh folklore, the Lady of Llyn-y-Fan Fach was the mother of the Physicians of Myddfai, who used herbs and magical powers to heal people.

The story is told in The Mabinogion and The Red Book of Hergest.

Sarah spent around 18 months

working on the sculpture, which is made entirely from steel. Immediately eye-catching, it's made even more striking by the fact that it has been purposefully allowed to rust.

"I wanted the steel to come through and oxidation is a natural process," Sarah explained.

"It's softer and less industrial than something that has been galvanised or painted. It will change as time passes and I like that too."

Alan Coombs, Head of the Port Talbot Multi Union, said: "We are proud to be supporters of the Welsh Centre for Burns and Plastic Surgery at Morriston Hospital.

"This sculpture represents the close ties we have with the centre, which provides an essential service to the community and is a leader in its field."

ABMU Chairman Andrew Davies added: "The sculpture is a reminder of the origins of the NHS but also that injuries and death in industry are, sadly, something we still have to deal with.

"That is why the Welsh Centre for Burns and Plastic Surgery is crucial to this region.

"It is a global centre of excellence that has put Morriston on the map for world-class, cutting-edge treatment and research."

INVESTING IN THE FUTURE

Welcoming new Engineering Higher Apprentices

Tata Steel has recently welcomed the arrival of 11 new apprentices.

After long and intensive stages of interviews, the new starters are ready to go with mentors assigned to ensure their training is at the right standard.

Dave Williams, Competence Development Manager, said: "The trainees will undergo a two-week induction program and will include safety awareness, asset management, Isolation and Immobilisation procedures through to Process Safety.

"From there, they'll be based in the

Central Engineering Department where their mentors will be focusing on the right standards and processes to make them professional engineers.

"There are actually 10 new Engineering higher apprentices, we're also inducting one manufacturing apprentice too as it's a good chance for networking."

With a mix of Mechanical, Electrical, Software and Civil and Structural disciplines, these new starters will undergo a two-year training plan that will see them become fully qualified

professional engineers.

Higher Apprentice David Appleby remarked how exciting it is to be joining such a big and well-established company as Tata, and how they're really keen to get their career off the ground.

Dave added: "The induction process of these new trainees is a continuation of the Engineering Talent stream program already running, and highlights Tata's investment in talent development and succession planning."



The new trainees at the Tata Training Academy

TESTING TIMES FOR TATA STEEL APPRENTICES

Tata Steel apprentices based in Port Talbot and Llanwern are reaching the final furlong of their four-year programmes as they take on their Trade Tests to confirm the craft skills learned during the apprenticeship have been completed to the correct standards.

The tests – being carried out in the Strip and Repair Bay at Port Talbot's Central Engineering Shop (CES) and Llanwern's Central Engineering Workshop (CEW) – will see a total of 25 young colleagues assessed against company standards.

David Williams, Competence Development Manager, said: "The apprentice trade tests represent the culmination of a four-year training programme to train and develop the craftsmen of the future, for our business.

"During their training, the apprentice's spent time in local colleges and at Port Talbot's Training Academy, but a large part for their hands-on training is carried out in the CES, CEW and Manufacturing works areas, under



Apprentices have been completing their trade tests

the close guidance of area mentors. Once they have successfully completed these tests, they will become qualified indentured craftsmen/women and form

part of the engineering teams. They will continue to develop within their careers."

Mike Wixey, Strip Products UK's

Engineering Director also visited during the trade tests to observe and support, along with union officials Ian Williams and Steve Davies.

The tests are due to continue until the start of next month, and May will also see trade tests for mechanical apprentices in Trostre.

TRAINEES COMPLETE INDENTURES

Tata Steel celebrated the achievements of young colleagues when they marked the completion of their indentures with a Graduation ceremony attended by friends, family and business leaders.

The event saw 16 certificates presented to technical and manufacturing apprentices with praise given to a further eight who were unable to attend on the night.

Hub Director Jon Ferriman presented



Tata Steel apprentices recently celebrated the completion of their indentures

the certificates to manufacturing apprentices, with Works Manager, Technical, Mark Bowen, giving them to technical higher apprentices. HR Director Peter Lennon also addressed the event, which was compered by Huw Mathias, Training Delivery Manager.

Jon said: "Nothing gives me greater pleasure than seeing youngsters coming into this business, because that's where I started my career and I know our new crop of apprentices will be exposed to the same opportunities I was. It's fantastic to see young faces

joining us – I believe young people are generally inquisitive and I hope you keep that quality throughout your career with us.

"Because, like I said before, this is an organisation that will give you opportunities to learn and develop – I hope you grab them with both hands.

"Bringing new blood into the business is important for us as a healthy organisation, it will provide potential future leaders who will continue to drive us forward and build on the great work that has already been done."

Opening the event, Huw Mathias said: "In total, we have seen 100% of all Apprentices who started their programme graduate, which is well above the national average and is a fantastic testament – both to Tata Steel as a business that develops its people, and the apprentices for their hard work."

RECRUITMENT AT TATA STEEL

Whatever your professional area, and whatever stage of your career you are at, Tata Steel UK is a working environment where you can get to where you want to be.

Follow us on social media to keep up to date with our Careers UK postings:

Twitter: @TataSteelCareer
Facebook: @tatasteelcareersuk
Instagram: tatasteelcareersuk



HERITAGE CORNER

April marks the 50 years since the relaunch of Steel News the steelwork's internal newspaper.

In 1967 the Steel Company of Wales was nationalized and absorbed into British Steel. With this move the newly renamed company bid farewell to the previous publication known as The Dragon, in February 1968.

It was subsequently relaunched to an employee audience of 53,000 workers in April of that year and was renamed Steel News by the South Wales Group of the British Steel Corporation.

Featuring news stories about operations from all the South Wales sites, community activity and general information, the paper was posted monthly to all employees. It also featured a free advertising service.

Our new community newspaper Steel Matters has been relaunched 50 years exactly after the relaunch of Steel News in honour of this historical milestone in our company's history – although the circulation is somewhat smaller!

April 2018 will also be a milestone for the current Tata Steel internal newspaper Delivering Our Future which is becoming a UK-wide publication from this month onwards.

What's your Steel Story?

Do you have any pictures, stories or memories of Port Talbot and the steelworks from years gone by?

Contact us by email spukcommunity1@tatasteelwales.com or share your pictures with us on [@tatasteelwales](https://www.facebook.com/tatasteelwales) on Facebook or [@tatasteeluk](https://twitter.com/tatasteeluk) on Twitter



KIDSEARCH How many school subjects can you find?

O	T	S	I	H	O	C	K	E	Y
H	A	T	H	I	E	T	I	G	G
S	C	K	A	S	B	B	E	E	O
I	M	N	R	T	I	O	B	R	L
N	A	S	E	O	G	L	I	M	O
A	T	Y	L	R	W	O	G	A	I
P	H	H	A	Y	F	D	I	N	B
S	S	P	R	U	G	Y	O	B	E
P	H	Y	S	I	C	S	Y	O	E
Y	R	T	S	I	M	E	H	C	W

- BIOLOGY
- CHEMISTRY
- ENGLISH
- FRENCH
- GEOGRAPHY
- GERMAN
- HISTORY
- HOCKEY
- MATHS
- PHYSICS
- SPANISH
- WOODWORK

SteelMatters

GET IN TOUCH

We'd love to hear from you!

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t Twitter [@tatasteeluk](https://twitter.com/tatasteeluk)

Drop us an email spukcommunity1@tatasteel.com

Stay informed by signing up for our monthly electronic newsletter and for Port Talbot Works announcements
www.tatasteelwales.com/en/sustainability/communities/newsletter

Need to contact our Community Support Line?
 Call us on 0800 138 6560, or email community.support@tatasteel.com

Apply now for a Community Award of up to £250:
www.tatasteelwales.com/sponsor