

SteelMatters

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Your community magazine



'I LOVE IT WHEN A PLAN COMES TOGETHER'

The focus on 'first events', such as despatches out of each UK site, passed the test

Director Strategic Business Development Deirdre Fox may not see herself as John "Hannibal" Smith, but she may well see all those people who worked so hard to prepare for and execute Tata Steel's Brexit plans, to be akin to the A-Team.

While it may not be accurate to describe the transition between 2020 and 2021 as totally seamless, for Tata Steel and its customers it went as well as anyone might have expected.

Deirdre said: "Once we knew we had agreement on tariff-rate quotas for steel in early December, we knew the issues for moving our own products between

the UK and mainland Europe would be significantly less.

"However, until the deal was done at the end of December, the issue of trading measures was still one that could make a massive difference to our customers and their supply chains.

"Our own focus in the first week of January was on testing 'first events', such as the first despatch out of each of our UK sites and the first transfers from mainland Europe sites to the UK.

"Despite some issues that were addressed quickly, these events all passed the test and demonstrated that our systems were working correctly.

What's more, we kept all our promises to our customers."

Deirdre added: "The teams have also been dealing with external factors such as availability of transport and the efficiency of third party systems and so on.

"There remain challenges on these fronts, especially following the pre-Christmas Covid-19-related blockages and now availability of transport as volumes start to ramp up in all sectors of trade, but our Logistics team is all over those issues like a rash.

"I should also make mention of the amazing work the Procurement teams have been doing – the impact of the

separation is just as relevant to the inwards supply of materials and services that allow us to operate."

Of course, the Brexit separation is far from over, as Deirdre explained: "There will continue to be issues to resolve across the water in the next 12 to 24 months as industries align their product qualifications and so on, but I'm delighted that the team's hard work, professionalism and attention-to-detail is paying off.

"The objective now is to embed the new processes into business-as-usual. It will take time, but we are making really good progress."

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**NEWS
IN BRIEF**

Severfield strong despite Covid-19

Severfield, the UK's largest structural steel specialist, has reported a 40% increase in its revenue to £186m and a 3% rise in underlying profit for the six-month period to September. The company said it had performed strongly despite Covid-19, with an increased UK and Europe order book.

JFE makes new electrical steel

Japanese steelmaker JFE has launched a new silicon-gradient steel sheet for use in high-speed motors, which it is producing using its proprietary chemical vapor deposition (CVD) technology. The new material helps to increase motor torque and significantly improve efficiency for energy conservation, which it says will enable its customers to develop higher-quality products.

Nestlé launches reusable steel packaging

Nestlé is to offer reusable stainless steel containers for some of its cereals, cocoa powder and coffee via French retailer Carrefour. The scheme has been developed in partnership with Loop, a global circular company, and is the latest step in Nestlé's efforts to reduce packaging. Consumers can access the products through Carrefour's online service.

Post-Brexit trade deal welcomed

The British car industry has welcomed the trade deal agreed between the UK and the European Union which should allow for the tariff-free trade of cars and car parts. The head of Eurometal, the European steel distribution trade association, has also described the tariff-free deal for global steel distribution as a 'great relief.'

HS2 and UK Steel working together on a steel project

UK Steel attended an HS2 engagement event last week hosted by the British Constructional Steel Association. This brought steel producers and fabricators together to hear from HS2 and its four tier one contractors about the upcoming steel supply opportunities in the project. HS2 once again confirmed the huge volumes of steel to be used in the project – totalling 1.9 million tonnes (25% of UK annual production) across phases one and two.



A new extraction hood at Morfa Coke Ovens will improve the plant's environmental performance

MAKING BIG DIFFERENCE AT MORFA COKE OVENS

A £4m investment in a new extraction hood for Port Talbot's coke ovens is about to be commissioned, improving the environmental performance of the unit that produces 800,000Mt of coke for the blast furnaces each year.

The project team scoured the world for the best available technology before working with the original equipment manufacturer, JM Henderson, on a bespoke design that was made 80% more efficient with the 3D design support of the design office.

Project Engineer Steve Williams

explained: "The hood operates at the back of the coke battery and sits over the full 28m length of the coke car that catches around 30 tonnes of hot coke as it is pushed out of each oven.

"The coke car and the hood move up and down the battery as different ovens are pushed approximately every 12 minutes, before taking the hot coke to be water-quenched.

Steve continued: "We were very keen for the whole project to be as carbon neutral as possible. So not only was the new hood fabricated locally by JES in

Coke is a refined form of coal with few impurities that is used as a source of carbon and to provide structure in the blast furnace burden.

its Port Talbot workshop, the structural bridges and ducting have been re-made or refurbished on site or by Skelton Thomas in Baglan.

"The new design was critical in improving the flow characteristics of the gases being extracted and reducing friction losses. The inside of the ducting was also lined with a special glass-based

coating, which also reduces the risk of corrosion."

Dean Vincent, Works Manager Morfa Coke Ovens, added: "People should not forget that this whole project has been undertaken while the ovens have been operating. The project team has worked brilliantly with the operational crews, the design office and the external providers, and I'm sure once it is commissioned in February, it will make significant difference to the performance of the coke ovens for many years to come.

UK Steel Industry asked to work towards 'near zero' emissions by 2035

The Climate Change Committee (CCC) published its Sixth Carbon Budget advice this week, which included a recommended target of decarbonising integrated steel production by 2035.

UK Steel's External Affairs Manager Joe Morris, in his latest updates, included UK Steel's comments on the same.

Joe said: "But let us be clear, decarbonising steel production is an enormous challenge, both technically and commercially, and will be very difficult to do by 2035 as recommended by the Climate Change Committee. "The sector is being asked to

fundamentally transform how steel is made in just 14 years, moving to production methods not yet available at commercial scale.

"If the UK Government accepts the CCC's advice, it must deliver the right policy framework to do this, just as it has for the power sector over the last decade. The onus is on the government to create a route to decarbonisation for our steel industry, where it can produce in a low-carbon manner, while continuing to compete in domestic and international markets." The carbon budget represents



a reduction in UK greenhouse gas emissions of 78% by 2035 relative to 1990, with more than half of the required emissions reduction to 2050 occurring in the next 15 years. To deliver the decarbonisation for

the steel sector, the CCC pointed to (1) continued free allowance allocation; (2) taxpayer funding of industrial decarbonisation projects; (3) border carbon tariffs; and (4) minimum product standards applied to imported goods.

Joe continued: "Now the government must consider whether it will accept the overall carbon budget, which wouldn't necessarily include the steel specific target. UK Steel will engage with the government on its upcoming Industrial Decarbonisation Strategy, where it will set out the government's approach and policies for the next five years."

COVID-19 TESTING PROCESS EXTENDED

Tata Steel is discussing with the UK Government's Department of Health and Social Care plans to extend its Port Talbot-based serial testing process to also include Llanwern employees and contractor partners at both sites.

Having successfully completed the daily Covid-19 testing of around 600 maintenance contractors during the Mills and Energy stops before Christmas, the Covid-19 testing facility outside the main canteen at Port Talbot quickly moved on to become a serial testing facility.

Dean Magill, Head of Central Operations, said: "Serial testing is the process whereby anyone who has been asked to self-isolate, having been in close contact with a confirmed positive Covid-19 case, can instead opt to have a test for up to 10 consecutive days.

"If tested negative on site, the individual effectively has a daily passport to work, or to go about their outside work activity.

"The few who test positive are advised to go to an NHS facility for a confirmatory test and, if confirmed, will then be required to self-isolate for the statutory 10 days."

Dean said that, so far, the scheme has been an unparalleled success.

"We volunteered to pilot the scheme ahead of any other company in the UK," he added.

"In Port Talbot, 163 people have completed the 10-day programme without contracting the virus and another 83 are currently going through it. We have also identified 31 asymptomatic positive cases."

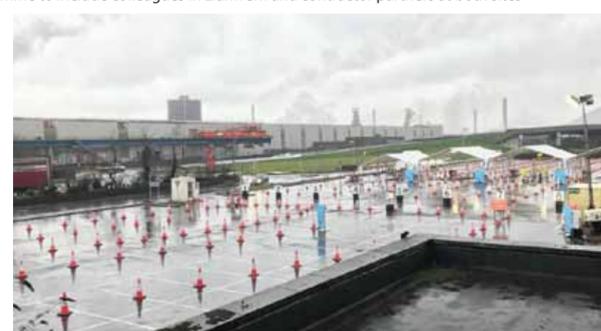
Manufacturing Director Mark Davies said: "This testing facility has made a huge difference not only in keeping



We are seeking to extend our testing programme to include colleagues in Llanwern and contractor partners at both sites

our people safe, but also in keeping our assets stable and keeping cash in the business, as well as maintaining our service to customers. Enabling these healthy people to continue their roles has saved around 10,500 hours of work that would otherwise have had to be covered by others."

Mark added: "I'm hopeful we might imminently gain approval to extend the scheme to Llanwern and for our on-site contractor partners. It means that even more people will be allowed to work who don't have the virus, and those that have contracted it can be isolated early."



Big rewards for going green

Tata Steel has been able to claim back around £600k in tax credits from the UK Government as it invests in environmentally-friendly schemes.

The UK Government has been incentivising companies such as Tata Steel to invest in technologies such as LED lighting and variable speed drives, which reduce an operation's impact on the environment.

Paul Wheeler, Manager of Process Optimisation, Energy & Environment said: "It is always in our interest to reduce the amount of energy we use across our operations – it is one of our biggest costs.

"But it's not just about costs because we have made clear that we have ambitions to become carbon neutral as part of our strategic vision. We want it, our customers want it, and governments around the world are

insisting on it

"All of our sites around the UK have been working hard to put in green alternatives when replacing old equipment, and the government incentives are helping us to choose the most environmentally sound solutions."

Paul added: "This has been a fantastic example of the whole of Tata Steel UK pulling together to get a great outcome. Functions such as Group Taxation, Procurement and Environment have worked with operational sites to maximise the benefits from projects as diverse as LED lighting improvements, to details on the complete compressor system replacement at Corby provided by Glynn Charity, and the huge 44-bar steam main replacement project at Port Talbot through Graham A Williams.



The 44-bar steam main in situ

Of course as technology moves on, the expectation of governments moves on and there are fewer opportunities

to further benefit from such incentives, but we will continue to work together to make the most of them."

DEAR NEIGHBOUR

ADAPT AND REFLECT ON WHAT WORKS BEST FOR US ALL

The pandemic has made many of us look at our day-to-day practices and has forced many of us to slow down, reflect on what works in our lives and those things that do not.

We've been no different as a business.

We've leaned in to the practices that will drive us forward and have been diligently preparing for the challenges that are to come.

We have ensured the business is prepared for Brexit (page 1).

We introduced mass testing for contractor colleagues working on maintenance at our mills, and are now working on rapid flow testing for colleagues at business-critical areas (page 3). A major job, but one that will ensure the continuation of our operations safely.

The community events we support also adapted and most went virtual in light of local lockdowns.

You can read more about our latest award nominations (page 7), how lockdown couldn't stop the enthusiasm of the running community to ensure the Tata Steel Richard Burton 10k was a success (page 5), how our steel heroes stepped up, yet again, to help families in need in our local community across Christmas (page 6) and what's in store this spring with the reimagining of the popular Cold Truth appeal with our friends at The Wave radio.

As you can see, 2020 changed so much about how we each live and work.

But there is always one certainty I have come to rely upon, and that is that my colleagues and I are ready for the challenges.

We adapt, lean in to what works and keep pushing forward. 2021 let's be having you!



Martin



Shaun, Luca and Anna Tobin at the usual starting line where many locals began their race this year



The start of 2019's Tata Steel Richard Burton 10k

VIRTUAL EVENT GREAT SUCCESS

The golden rule for a successful event during 2020 was the ability to do it virtually. Following the lead set by other large scale running events, the Tata Steel Richard Burton 10k 2020 went virtual over the Halloween weekend and saw more than 1,450 runners take part in the 10k main run and the Kevin Webber mini-miler.

An astonishing number of runners from across Britain put on their trainers and completed the 10k challenge – many for charities close to their hearts, others to ensure they snagged one of the iconic race t-shirts and, now infamous, slate coasters!

Race Director and steel hero Shaun Tobin said, just after the race: "We

knew we wanted to continue the race this year and we've been overwhelmed by the support from our community with the number of runners taking part – exceeding all of our expectations.

"We had runners doing the distance across Britain!

"This means we can still facilitate decent donations to the local

grassroots charities and groups that we pride ourselves on helping each year."

And that's the best thing about the Burton – its philosophy of giving back to the community.

Each year tens of thousands of pounds is donated to local charities and groups and while we might

not be able to host our usual awards evening our #steelhero Shaun is working hard with his race committee to ensure that donations are still received.

The total amount for charity is still being totted up, but thanks to the number of people taking part it looks to be another bumper year!



Increased train lengths will help reduce CO₂ emissions per tonne

Partnership work helps reduce CO₂ emissions

Tata Steel UK and DB Cargo have been working in partnership with Network Rail to increase the length and weight of existing rail services.

This successful partnership has led to increased train lengths that will improve the flow of Tata Steel UK products to customers and help reduce CO₂ emissions per tonne of product moved!

Trains from south Wales to local docks, North East England, and between works in south Wales have seen increases of up to 20% in the number of wagons per train.

"The increased tonnage will vary depending on coil size," said Regional Manager Logistics Sourcing, Paul Bradshaw.

"But the increase would offer an extra 250t of product moved per train – based on four additional rail wagons.

"As ever, we will continue to work with our stakeholders to seek out and implement further opportunities to enhance the efficiency of our rail operation."

New year, a good resolution?

Still searching for a New Year's resolution? Here's a nice and easy one for you – make a pledge to recycle more in 2021!

Did you know that by recycling just one steel can, you could save energy equivalent to:
■ One load of laundry
■ One hour of TV
■ A whole day of a 10-watt LED bulb being left on

Make your metals matter this year

because after all – steel is the only, truly cradle-to-cradle recycled material! Without it, we wouldn't have products such as cars, kettles, watches and even smartphones!

The list is endless...

You might wish to reuse your metals in a different way this year – become inspired by the generosity of our very own #steelfamily and donate your unused cans to local food banks this January.



FROM STEEL HEROES TO BEACH HEROES

Last October, a huge cargo ship shed its load of thousands of packets of incontinence pads and nappies in the Bristol Channel which were washed up on beaches across north Devon and south Wales.

Unfortunately, many of these nappies and incontinence pads washed up on our Morfa beach leading to one of the biggest clean-up missions we've ever tackled.

Working with our contractor partner Runtech, a team was swiftly engaged to clean up the washed-up debris. The team collected more than seven tonnes of nappies in just one day! That's the equivalent weight of an adult African bush elephant.

Jonathan Tossell, Site Services Team Manager, was really proud of the efforts of all who were involved.

Jonathan said: "It was a pleasure seeing how many employees and contract partners reacted to the situation and gave their time and effort to support the clean-up.

"They were passionate about the effect it was having on the local community and environment and wanted to sort it as quickly as possible."

And while the debris continued to wash onto shore for a number of days, the great effort made by those involved was appreciated by many on site and in the community.

Nathan Ace, Environment Manager, shared his appreciation with the team which spent its time cleaning the beach.



The Environment team continues to focus on improvements which could impact the local community

Nathan said: "We, in the Environment department, are hugely appreciative of Jonathan Tossell and the team at Runtech for their efforts – it is important to keep our beaches clean. "The products that were washed up

were 90% plastic. The absorbent core and the wrappers would have caused severe damage to our local wildlife if not retrieved correctly. I would like to thank all who were involved in the clean-up."

We would like to reassure our community that we take responsibility for the debris washed up on our shores and urge community members not to come onto Morfa beach to do an independent clean up.



Meet Morgan

"I joined the Environment team as Environment and Community Support officer in July 2020 and starting in the middle of a worldwide pandemic was very daunting, especially when part of my role was to work in the community.

"I have thoroughly enjoyed my time at Tata Steel so far and have used the time to get to know the ins and outs of the business as well as getting to know my colleagues, who have all been supportive in my progression.

"Although times have been different and I haven't been able to get out into the community physically, it has been a beneficial time for me to educate myself on community matters.

"Whenever life gets slightly back to normal I am ready to get into the community to get to know you all – I am really looking forward to it!"

A steel industry first for the environment team

The Environment team in Port Talbot is looking forward to hearing if it has been shortlisted for an Innovista award in the implemented innovations category.

The Tata Innovista Awards are a celebratory platform that recognise innovations throughout the Tata group. The awards seek to encourage and motivate teams across the Tata group, promoting a culture of collaborative innovation, learning and sharing.

The Environment team has successfully completed a proof of concept with a partner company – Aloatec – developing and utilising on site optical and thermal imaging CCTV technology to capture video footage of battery emissions, 24 hours a day.

The software allows a more accurate understanding and monitoring of

the battery emissions which allows the team to focus on improvements, with the installation of abatement technology and is helpful when assessing any potential community impact.

Georgina Brooks, Environmental Air Quality Specialist, who was part of the team working on the project with Aloatec, said: "A lot of hard work has been put in over the last year by the Environment team, the team at the Coke Ovens and Aloatec to achieve a significant improvement to the previous method of monitoring – a huge well done to all those involved!"

This is brilliant news for the Environment and Coke Oven teams. We will let you know if they are successful with their entry.



The software developed will allow the team to better understand and monitor battery performance

NEWS FROM OUR UK SITES

'Our Trostre' fundraiser feeds local food bank

Trostre Works has had a very busy but nonetheless, rewarding festive period.

From the grand switching on of the Christmas tree lights by Emily; the daughter of a Trostre employee, to a visit from Nia Griffith MP who commended the steel family on its successful fundraising efforts.

Those involved provided an abundance of food packages to Tyisha Food Bank in Llanelli, which ensured a brighter Christmas for many of those less fortunate in the local community.

Shotton site spreads some sparkle

During December, a group of steel heroes at Shotton Works partnered up with Shotton Rotary Club to put the sparkle back into lives of local children.

Together with 'Rotakids', they set up an online fundraising page which would help to treat children in the Flintshire area – many of whose families rely on local food banks.

And with the many donations received by our generous steel heroes, enough money was raised to make more than 500 goody bags full of food, gifts and sweet treats for the children.

These were then expertly filled by Shotton's local schoolchildren and distributed throughout food banks in Flintshire and Cheshire.

Corby's scrap makes local hospice cash

A group of steel heroes at Corby Works cooked up a fantastic fundraising scheme, which all boiled down to supporting the local care sector.

It all began with some abandoned kitchen equipment discovered at the site's old canteen.

And under the direction of Duncan Hemphill, EW6 Mill Leader and with support of Dave Galway, Project Manager, more than £500 was raised from the selling of equipment which was then donated to Lakelands Hospice, Corby – an award-winning local hospice which has supported and cared for members of our very own steel family.

The donation will help to fund their at-home palliative care scheme.

STEEL HERO SAVES A LIFE FROM HIS BED

Bone marrow transplants have revolutionised the way cancer is treated. Yet this beacon of hope for many has not always been painted in a positive light. But thanks to people like Port Talbot-based Operational Research Engineer and recent donor Theodosios Vardakis, the stigma is slowly being erased.

Late last year, Theo received a letter informing him that he had been genetically matched with a leukaemia patient in France, who was in desperate need of a transplant.

As daunting as it seemed, Theo could not walk away from this one-in-five million chance of being matched.

He said: "I was nervous at first, but once I gained more knowledge this feeling soon went away."

"It was a no-brainer, particularly once I had been appointed as a primary donor."

"I underwent a medical examination – much like an MOT – and then had a consultation. I was taken through the procedure, a peripheral blood donation, step-by-step and was given the option to withdraw before things were finalised and the patient's chemotherapy could begin."

"Once I agreed, it was time for the four injections which would stimulate stem cells to multiply in my blood stream."

"After this relatively painless process, I travelled to hospital where they hooked me up to a state-of-the-art machine, which extracted stem cells from one arm and transfused blood back into the other."

"On the first day, I sat in bed for six hours under the careful watch of



Smiling steel hero Theodosios Vardakis gave the ultimate gift of life by donating desperately-needed bone marrow to a leukaemia patient in France

nurses, but only 80% of the required cells were collected. On my return, an additional 80% was collected in just four hours.

"I left the hospital so happy, albeit a little tired. This meant there was a surplus of cells which would increase

the chances of a successful treatment for the patient."

So what would be Theo's biggest piece of advice for anyone contemplating this procedure?

"Just do it," he said. "I went through six days of mild discomfort and a few

days off work, whereas the patient is battling a life-threatening disease."

"Of course, every procedure has its potential side effects, but for me they were minimal and so worthwhile just to be able to give someone a second chance in life."



The appeal will urge listeners and community members to donate to their local food bank

THE COLD TRUTH OF FAMILY POVERTY

The pandemic has brought many social issues to the fore across our communities, and one issue highlighted has been that of food poverty.

Many families now find themselves struggling to make ends meet. With job losses or reduced income as a result of the pandemic it has seen a surge in people accessing foodbanks.

Local food banks have been on hand throughout to support, guide and ensure that families have been fed and in a change to our usual work with our partners at the The Wave radio we have pivoted the Cold Truth appeal in 2021 to reflect the needs of our community.

The appeal, traditionally has helped those who are street homeless or find themselves at risk of homelessness through an organised fundraising 'sleep out' that supports local charities working in that sector.

But due to Covid-19 restrictions the annual 'sleep out' could not take place, and the news of more families experiencing food poverty made the team realise that this year's appeal should also include donations to food banks.

Starting in February and running through to March listeners of The Wave and Greatest Hits radio stations will be



encouraged to donate while they shop or donate online to a number of local charities and food banks to help families in their community at need.

"This last 12 months has been a unique experience indeed," said Nia Singleton Community Liaison Manager. "The pandemic has highlighted the inequalities in our society and I knew that we had to widen our platform with the Cold Truth appeal to include food poverty as well as homelessness, as it's sadly on the increase in our communities."

"We will be encouraging our employees to get involved. They are always so generous and I would urge our friends in the community to get involved and help where they can."

The four charities supported will be: Matthew's House, Zac's Place, Shelter Cymru and Llamau.

Additionally, money will also be allocated to those smaller community-led food banks which are struggling with funding to ensure they are supported.

Steel is bringing families together safely

Steel, which is easy to clean in order to keep sanitised, is being used to create innovative modular meeting rooms allowing care home residents to meet their families safely.

The brainchild of Splash – an event space design business based in Stockport – the VisitorPod uses a high-quality Tata Steel product which, as well as having a long life span and being recyclable, can resist intensive cleaning keeping residents and visitors safe.

Selected for its 'clean' credentials, Tata Steel's Advantica® L Control is being used on the interior walls and ceiling of the care home pod.

Tom Eussen, Director of Tata Steel Downstream Operations, said: "We all face challenging times and being able to remain in touch with loved ones who are in care is so important. The VisitorPod is an ideal solution as not only can it be installed quickly and later repurposed, but the unique properties of the steel used mean it can be kept safe for care home residents, staff and visitors."

The owners of Splash Nathan Blythe and Darren Ashcroft, were the brains behind the new VisitorPod.

"2020 forced us to diversify, and we quickly realised that our design and build skills could support the growing need for a safe space for families to visit their relatives in care homes," said Nathan.

"The VisitorPod is delivered onsite as pre-finished steel insulated panels.



Quick to build, cost-effective and fit for purpose – VisitorPods provide a safe environment in which to visit loved ones

Its modular structure makes it easy to assemble. The pod can be positioned in a garden, on a carpark, or on a patio – wherever there's space – and can be relocated or reconfigured as required."

The VisitorPod will provide a safe space to enable face-to-face interaction between care home residents and their families during the pandemic. In the future, they can be used as ongoing treatment rooms or creative spaces, enabling care homes to make the best use of the additional space.

Advantica® L Control has many product benefits, including its ease of cleaning, and anti-static properties, reducing the attraction of dust and dirt. The best way to ensure surfaces are free of microbes, including viruses, is regular intensive cleaning. The product is sufficiently robust to withstand this, which is important for this type of application.

The first VisitorPod was installed at a care home in East Yorkshire just before Christmas.

Christmas appeal helps bring some sparkle to local families

For several years, Tata Steel has supported the Ysgol Cwm Brombil Christmas Present Appeal. This is an important cause which puts sparkle into the lives of children in Port Talbot; many of whom are not fortunate enough to wake up to piles of presents on Christmas morning.

But with ongoing restrictions caused by the coronavirus pandemic, our organisers feared that a strain would be put on the manual gathering of presents.

So, by means of continuing this tradition, our steelworkers decided to adapt – as they have done in many ways this year – and transformed the campaign into an appeal for online cash donations.

And as always, we could rely on our steel family to go above and

beyond our expectations – as they raised more than £2,300 through the combined efforts of this present appeal and another internal festive fundraiser!

A big thank you goes out to each and every one of our employees and contractor partners who donated to this appeal.

Not even a global pandemic could stop them! Their generosity never ceases to amaze us.

A special thanks also goes out to our contractor partners; Runtech and South Wales Industrial Equipment Ltd for their vital support of this appeal.

It's been a difficult year for everyone yet, supporting families in our local communities and putting sparkle back into their Christmases remains at the forefront for us.



Ysgol Cwm Brombil Headteacher Shaun Clarke and welfare officer Nicola Thomas were very pleased to receive the generous donation from the steel family



Cold Mill's A-Rota giving it their all for the NHS

Once, twice, three times...award nominees

At the beginning of the pandemic A-Rota at our Cold Mill got together and shot a now viral video with their own special rendition of the classic Neil Diamond song 'Sweet Caroline'.

This song meant a lot to the shift and would often be the song they sang on nights out and while working. So it seemed fitting that they would reimagine it when they decided to make a tribute video for all NHS and front-line care workers, many of which were their

own family members. We're so proud to announce that their efforts have been recognised and the video has been shortlisted in the Best User-Generated Content category at the Corporate Content Awards Europe. The awards recognise and celebrate communications and storytelling in the workplace.

We have also been lucky to be shortlisted in the Best Use of Audio category for our Women Of Steel

podcast and the Best Corporate Blog category for Martin Brunnock's daily updates which you may have seen on our Facebook page.

We'll make sure to keep you updated on the results from the awards ceremony which will be taking place on 11 April.

To check out the video of the guys, head to our Facebook page and you can listen to all of our podcasts online just search for Steel Cast in your usual podcast app.



RUNTECH AND TATA STEEL – 25-YEAR PARTNERSHIP

This year, Runtech looks forward to celebrating its 25th year anniversary. For more than two decades, family-owned business, Runtech, has supported Tata Steel and its significant contribution to the British Steel Industry has seen it open up recruitment roles across the company, alongside increasing its fleet of specialist vehicles and expanding its general site management support services. Port Talbot-based firm, Runtech, has recently focused efforts on business development and

marketing and is now leading the way for social communication within the industry.

Following the continued growth of the company, it's unsurprising that big plans are in place for its milestone anniversary and Managing Director, Ian Gorvett, has promised that Runtech will continue to support local and charitable causes throughout the course of this year. He said: "Giving back to the local community is something we are passionately committed to, and we look forward

to providing more support to local organisations and charities."

Commenting on Runtech's partnership with Tata Steel, Ian said: "It's an incredible achievement to be celebrating 25 years in business, but to also be sharing this milestone moment with long-term partners, Tata Steel, is truly momentous and testament to the collaborative and successful relationship we've established throughout the years."

It's thought that this year, we can expect to see some exciting

new developments from the team at Runtech, as it looks forward to continued growth and there are some great events in the pipeline.

Peter Miles, General Manager of Runtech, said: "This year, we're determined to celebrate in style, as we recognise the people behind our success within the steel industry. We're excited for what the future has in store for Runtech and of course, for Tata Steel too, as we continue to work together to do great things both on site and within our local community,"

Your chance to get in it to win it and support The Prince's Trust

Each year, a group of Tata Steel's graduates, apprentices and placement students join together to compete in the Million Makers – a UK-wide entrepreneurial challenge which collectively raises £1m for The Prince's Trust.

Tata Steel's Steel Legion team has dedicated a lot of time over the last six months to raising thousands for this organisation; one which actively helps local young people to get their lives back on track, and to recover from devastating effects caused by the coronavirus pandemic.

And now, the Steel Legion needs your help! The team has been busy planning an all-star raffle which has some fantastic prizes up for grabs – from an iPad Mini 5 to a £250 cash prize and much, much more.

Get involved today and help the Steel Legion team on the last leg of its challenge.

Entries close 29 January – so act fast!

How much do tickets cost?

Tickets are £2 each, three for £5 or seven for £10.

How do I purchase tickets?

It's simple to get involved. Just hover your phone's camera over the QR code below – this will take you to an online form where you can order your tickets. You will then be redirected to the Steel Legion JustGiving page, where you will need to donate the appropriate amount.



Digital delights help steel heroes stay social

From Microsoft Teams and Skype meetings, to Zoom quizzes and Facetime catch-ups – 2020, and now 2021 are 'virtual' years indeed.

A silver lining has been social media which has allowed so many to remain connected with colleagues, friends and loved ones during a time when they have never been so far apart.

Social media has enabled us to provide a unique insight into the lives of steel heroes who have worked tirelessly to sustain the UK steel industry.

Features such as Martin Brunnock's blog have helped the UK steel family and community remain connected to the company through his updates.

'Throwback' posts have opened up conversations between steel heroes of past and present, allowing them to reminisce and reconnect. While fascinating steel updates, news stories and facts have entertained Twitter users.

"Whether it be stories on industrial and technological developments, or acts of kindness and charity work

committed by employees, these platforms have given us the opportunity to showcase the excellent things we've achieved and spotlight those who deserve credit," said Nia Singleton, Community Liaison Manager.

Want to get in on the action? Follow us on Facebook and Twitter to stay connected and receive regular updates. We are Tata Steel UK on Facebook and @tatasteeluk on Twitter.



Steel
Matters

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Drop us an email
community.committee@tatasteelurope.com

Stay informed by signing up for our monthly electronic newsletter and for Port Talbot Works announcements

www.tatasteelurope.com/en/sustainability/communities/newsletter

Need to contact our Community Support Line?

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